

"Any fool can know. The point is to understand."

Introduction to Neuroleadership & High Performing Organizations



With our introduction to Neuroleadership, you and your organizations will be provided the necessary tools and understanding to start your transformational journey on becoming high performing, no matter if you are a leader or if you want to elaborate your own personal leadership. The new insight you will be given during this introduction workshop will help start the journey for you and your organization to becoming a High Performing Organization.

Neuroleadership includes more agility, engagement and a higher degree of adaptation in the face of change. You are your own Neuroleader!

Neuroleadership

In recent years, researchers have been working intensively to implement the latest brain research findings in business. They have in these efforts come to realize that the average person's knowledge of how the brain works is basically non-existent. This also showing that the majority of organizations going thru organizational change and development do not succeed.

Target group

- ✓ For those who want to develop and deepen their own personal knowledge or leadership, creating results based on the human brain.
- ✓ For those of you who have been in contact with traditional coaching leadership before, this is an opportunity to broaden your knowledge to completely new levels.
- ✓ For managers and leaders who have understood the importance of putting your employees first and investing in their development, since they are the most important asset your company holds

Purpose

The important knowledge of how the brain works and what affects us is seldomly taken into consideration in business or organizational change/development. In order to understand why individuals work and act as they do in given situations, neuropsychology should very much interest all management to reach success.

- ✓ As a leader, develop your ability to know when and how you can coach employees and when it does not work.
- ✓ To create awareness of the conditions and attitudes that become crucial in neuroleadership.
- ✓ Being able to reflect on your own role and leadership, discovering your strengths and development areas by using neuroleadership.

Introduction content

- ✓ Neuroleadership: In this segment we will introduce you to the basic principles of the human brain. The goal is to give all participants the necessary knowledge to conduct the entire day
- ✓ High Performing Organization: In this segment we will go thru High Performing Teams theory and the difference between working groups and high performing teams, based on neuroleadership
- ✓ Balanced Communicational Model: We introduce the concept "Balanced communication" educating the participants in how we can use our own communication to act and react more constructively in complex and strained situations
- ✓ Psychological Safety: In this segment we will introduce "what is psychological safety" and why it is key to create high performing teams

Location: Lindholmspiren 5A

Date: 04 February 2020

For more information please contact www.a-m-g.se/.

maryam.ghorban@a-m-g.se or Joakim.Kaldemark@a-m-g.se